

The background of the slide features a photograph of two men in business attire. The man on the left is wearing a dark blue suit jacket over a light-colored shirt. The man on the right is wearing a dark suit jacket over a light-colored shirt and glasses, and is holding a glass of white wine. They are both smiling and looking at each other. The background is a blurred office interior with large windows and modern architecture.

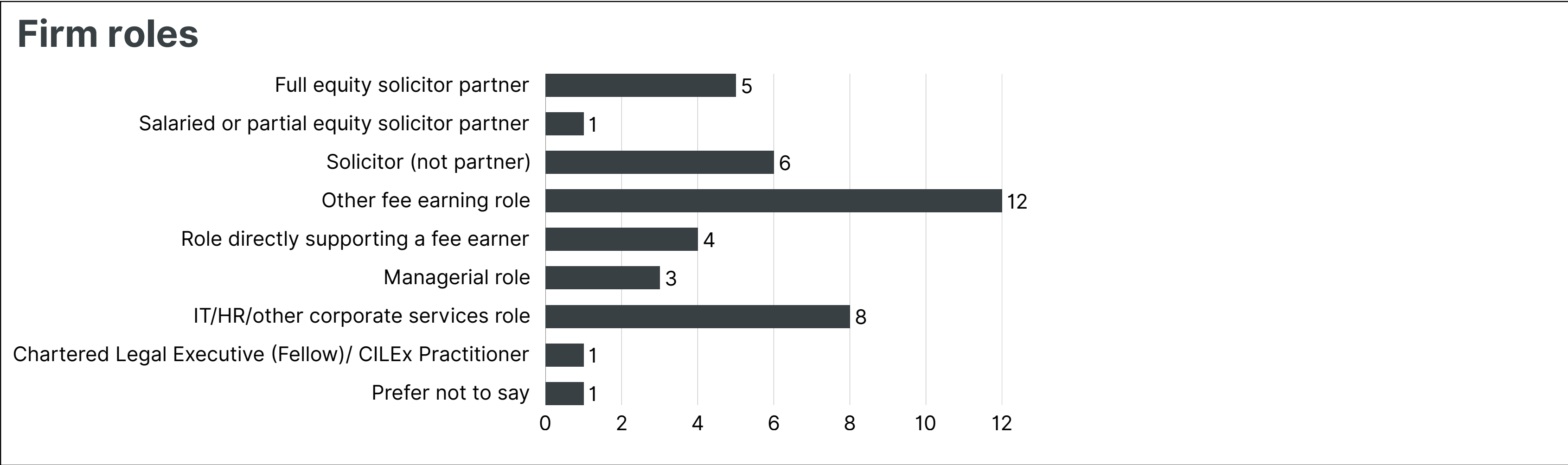
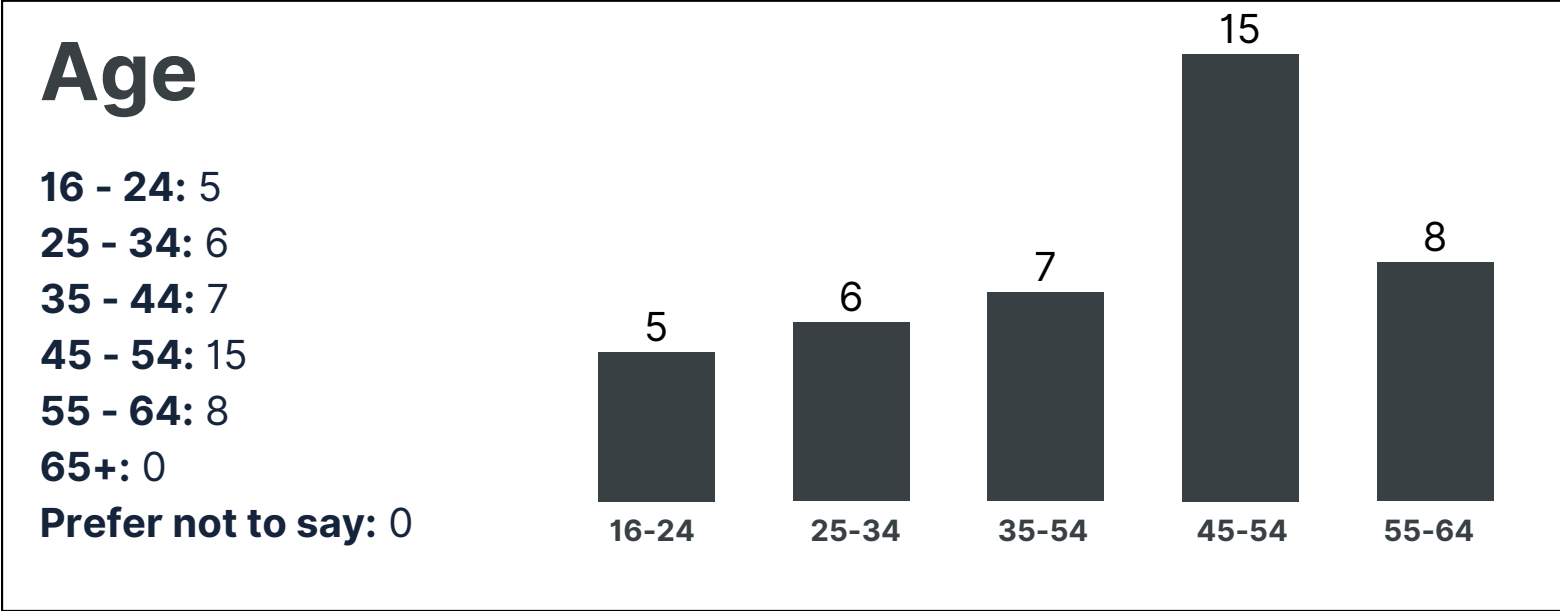
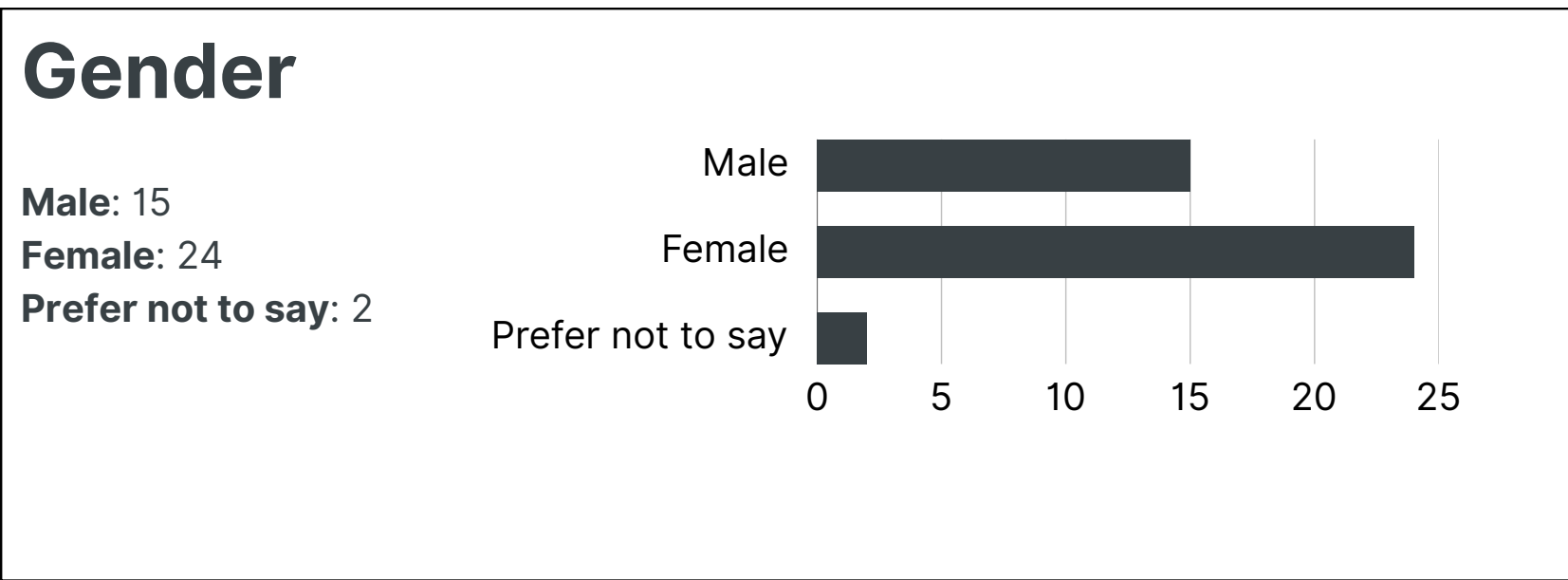
**PopplestonAllen**

# **Employee Diversity Statistics**

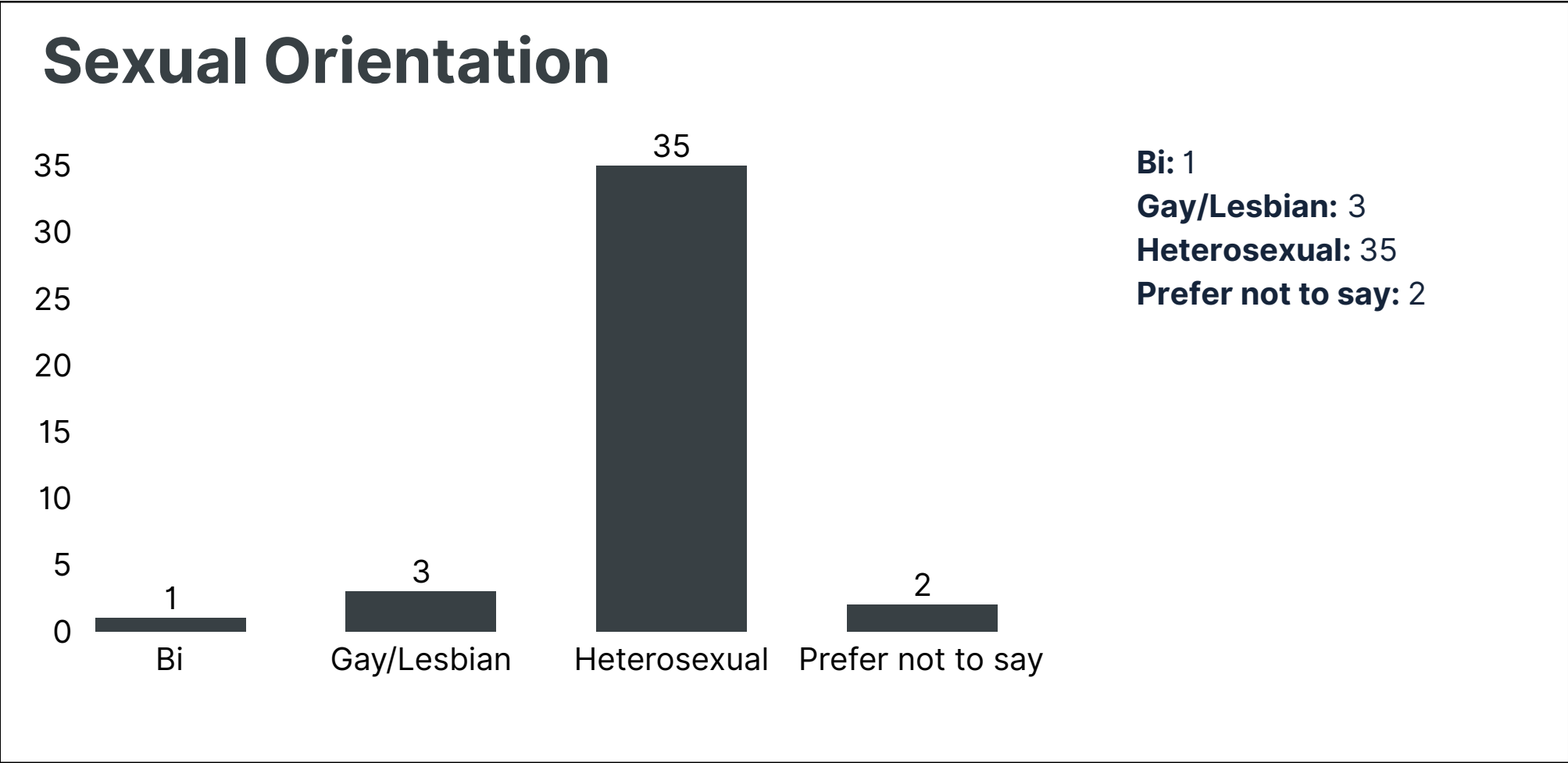
July 2025

**We get it.**

# Demographics



# Gender and Sexuality



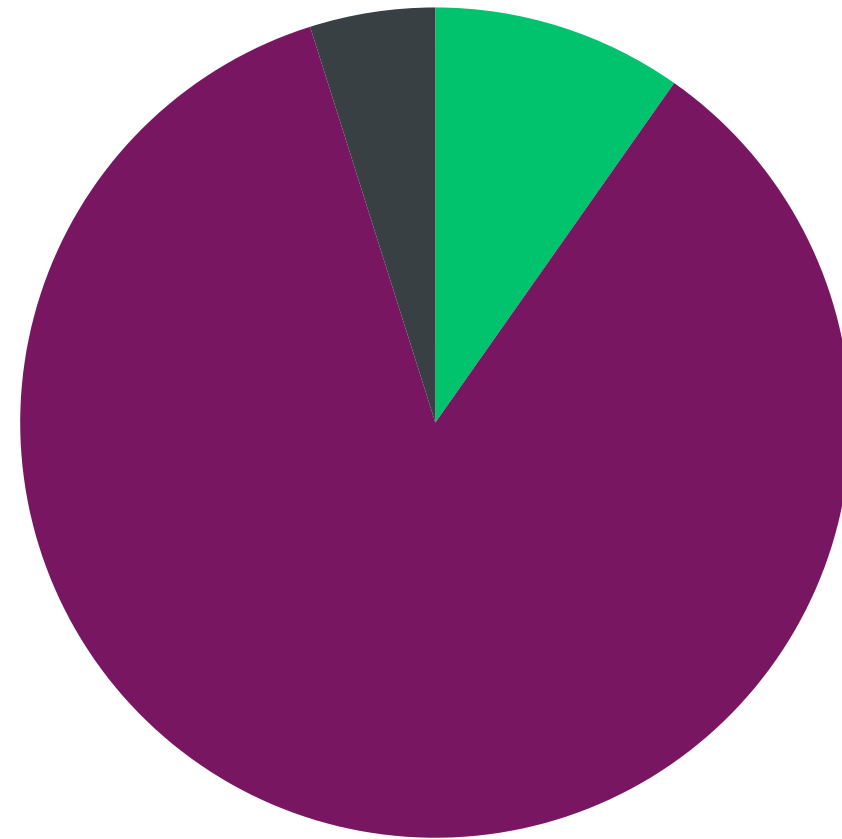
## Is the gender you identify with the same as your sex registered at birth?

**Yes:** 41  
**No:** 0  
**Prefer not to say:** 0

# Disability

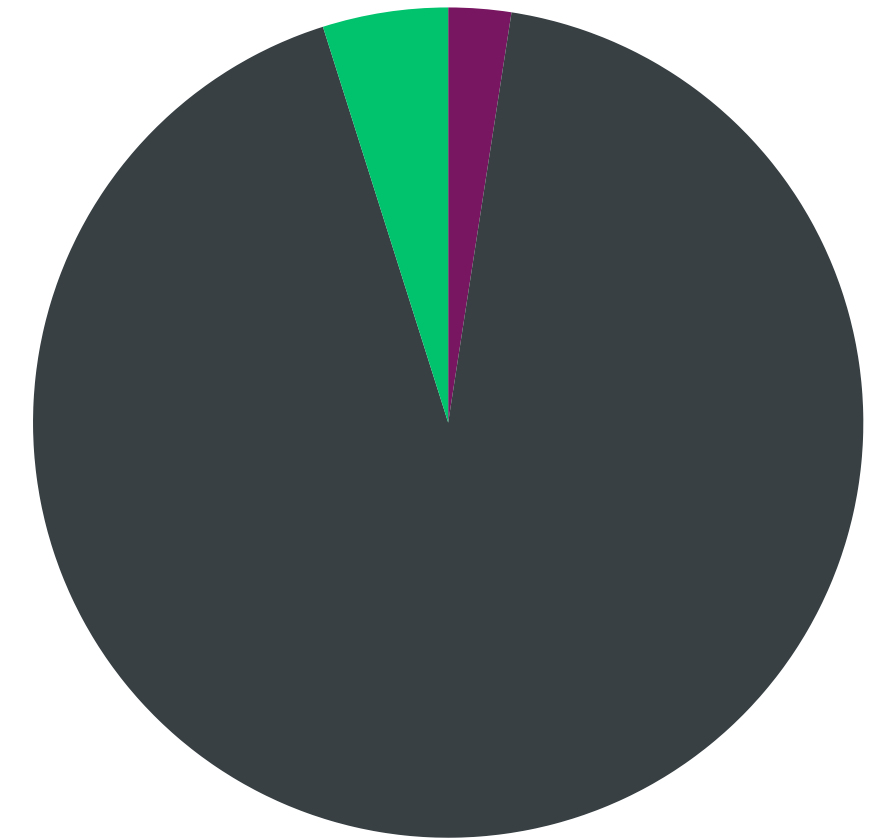
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

- **Yes: 4**
- **No: 35**
- **Prefer not to say: 2**



Are your day-to-day activities limited by your disability or condition?

- **Yes, limited a little: 1**
- **No: 38**
- **Prefer not to say: 2**



# Religion and ethnicity

## Religion

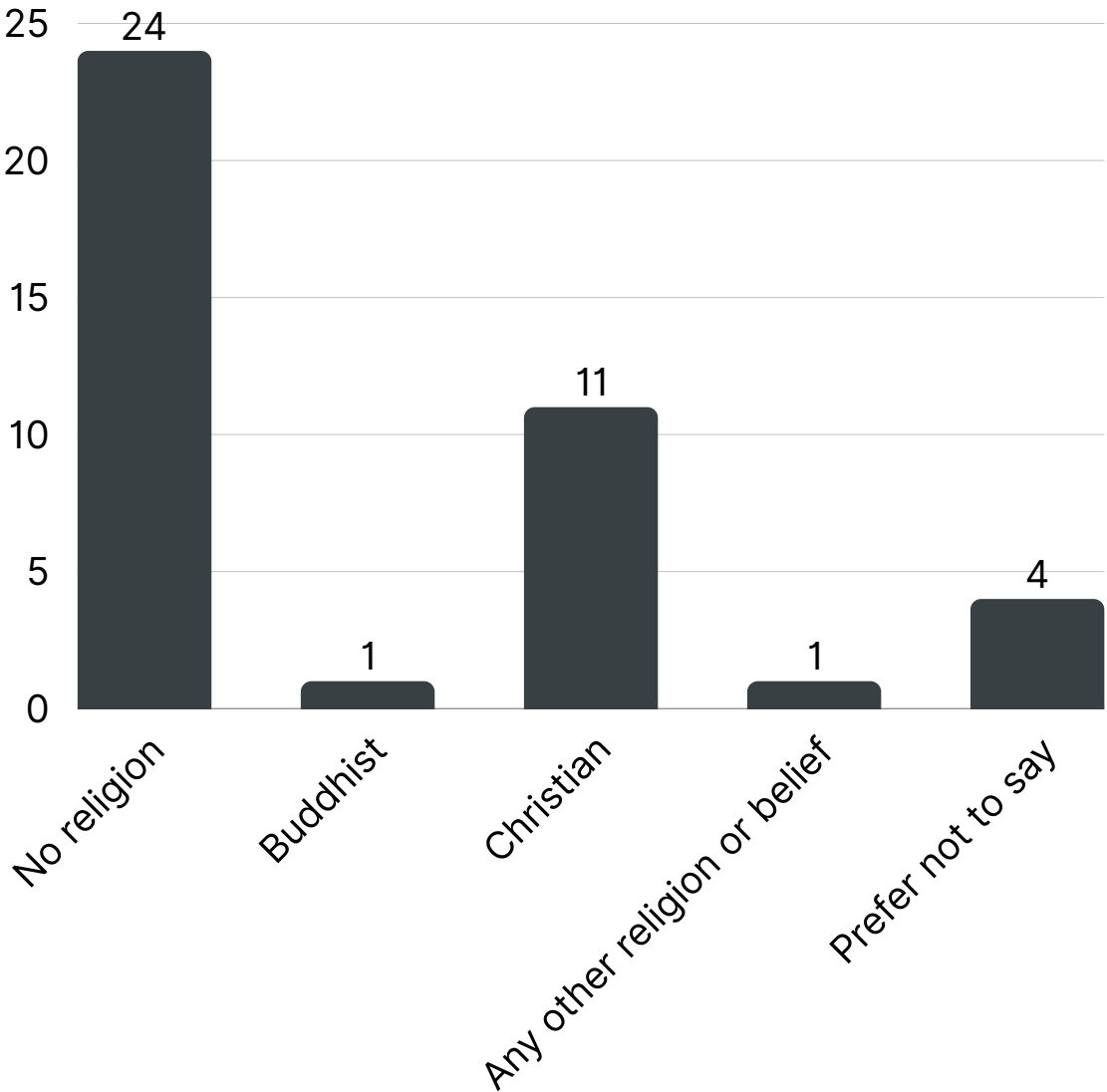
No religion or belief: 24

Buddhist: 1

Christian: 11

Any other religion or belief: 1

Prefer not to say: 4



## Ethnicity

African: 1

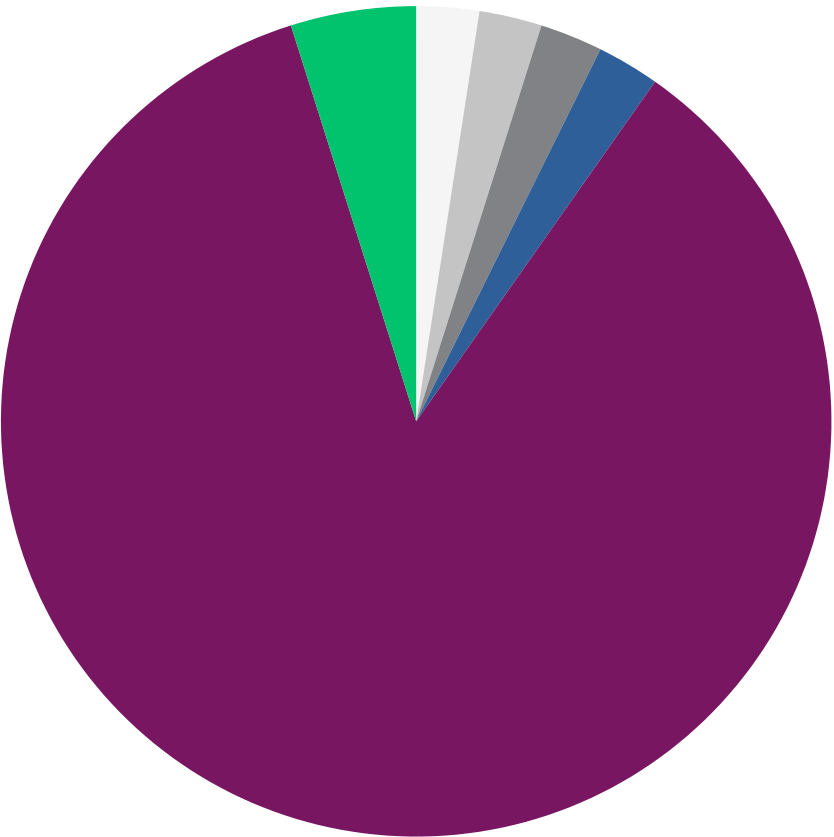
White & Black Caribbean: 1

Any other Asian background: 1

Any other Mixed / Multiple ethnic background: 1

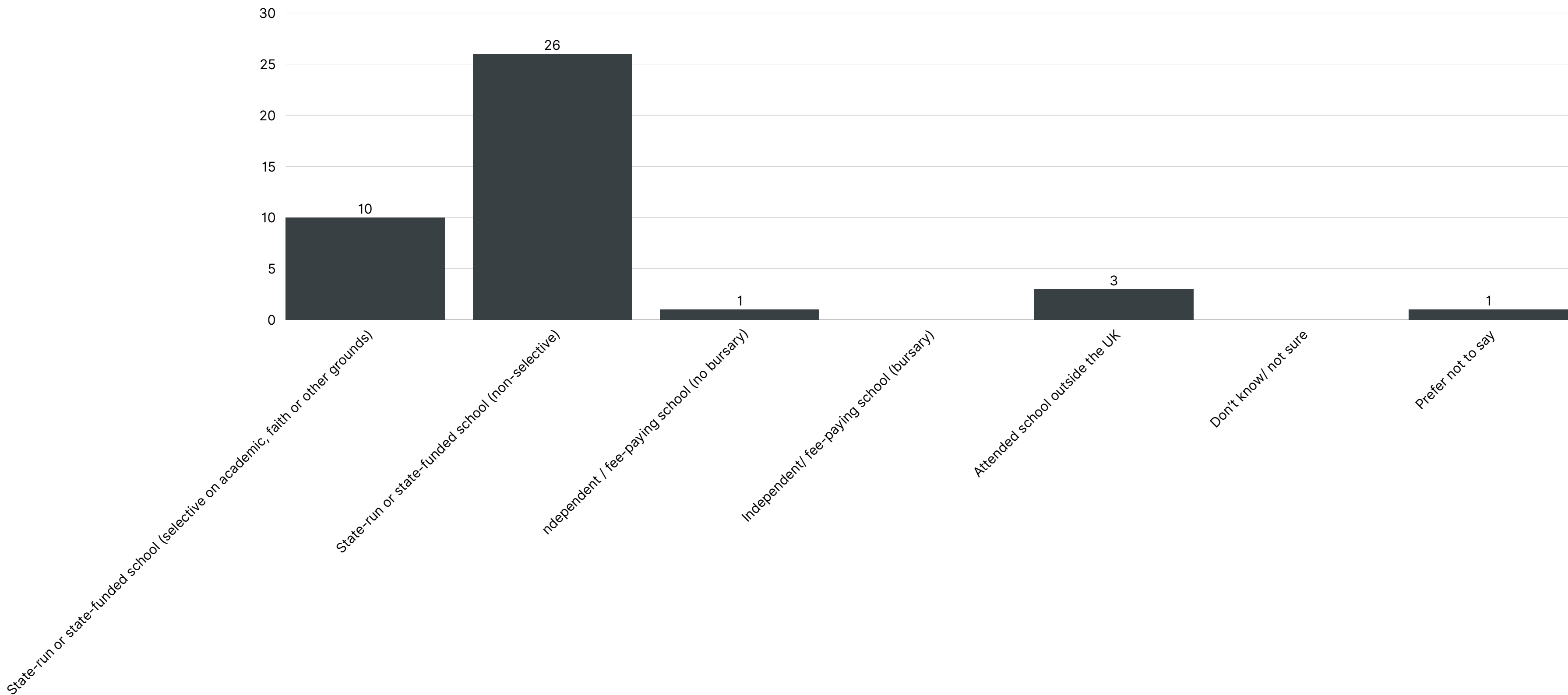
British/English/Welsh/Northern Irish/Scottish: 35

Prefer not to say: 2



# Socio-economic background

Which type of school did you attend for the most time between the ages of 11 and 16?



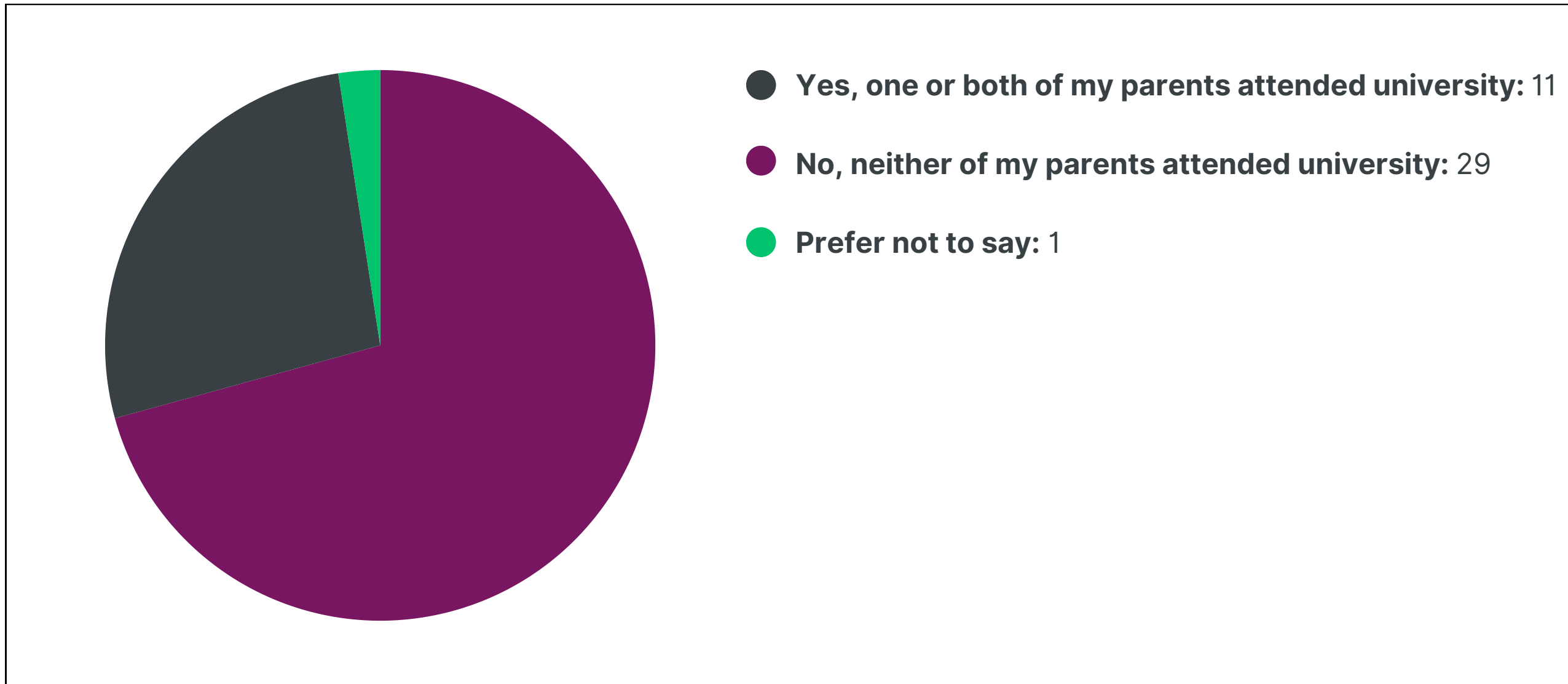
# Socio-economic background

## What was the occupation of your main household earner when you were about 14?

Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	14
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	5
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	2
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	3
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	8
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	6
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0
Other, such as: retired, this question does not apply to me, I don't know	0
Prefer not to say	3

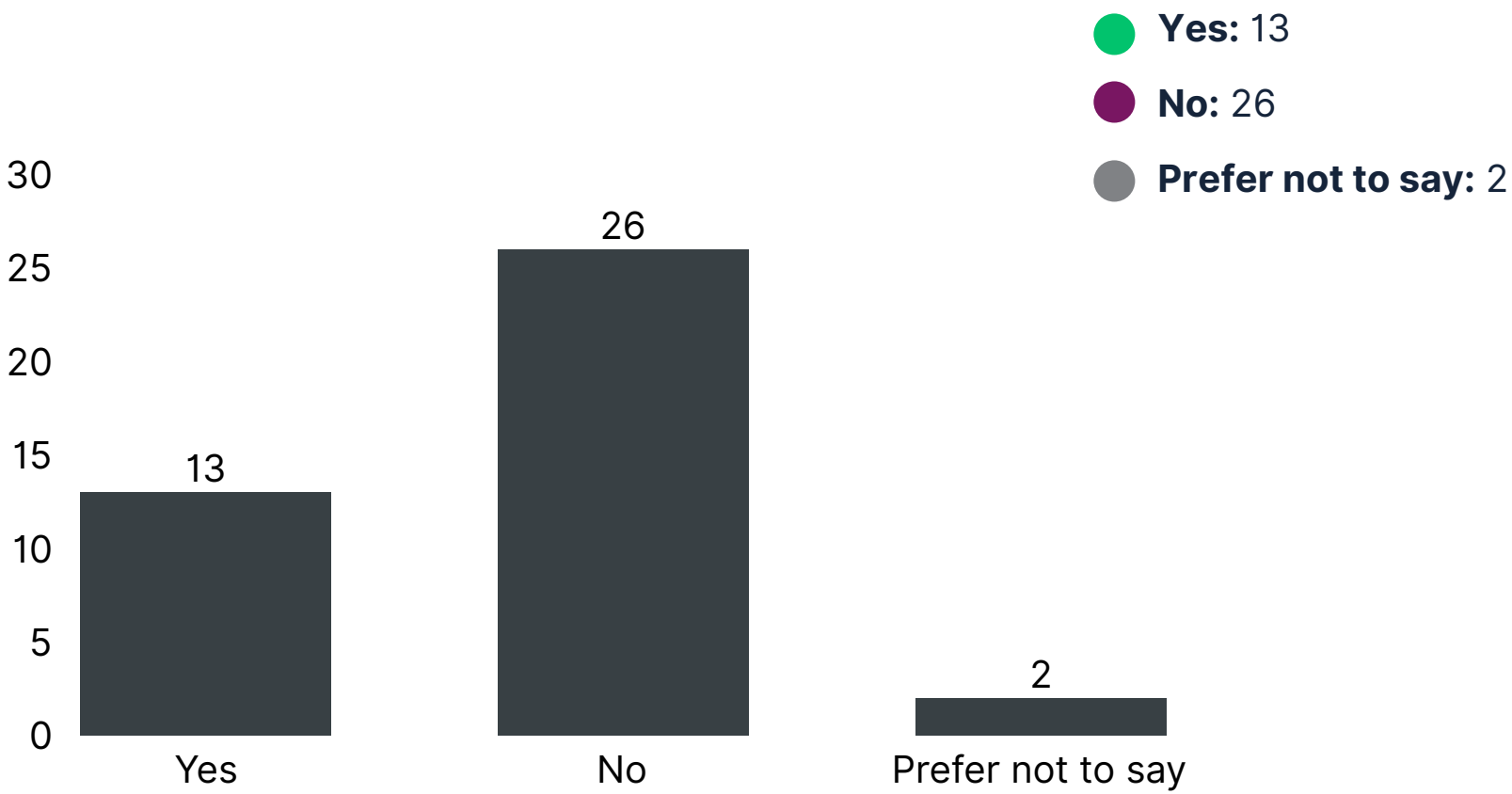
# Socio-economic background

**Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?**



# Primary care responsibilities

Are you a primary carer for a child or children under 18?



Do you care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

